

# Diamond Schmitt among Toronto's Top Employers

<https://dsai.ca/news/diamond-schmitt-among-torontos-top-employers/>

Toronto – Diamond Schmitt Architects today reaffirmed its status in the Greater Toronto's Top Employers program for the eighth year in a row. The competition managed by Mediacorp Canada Inc. recognizes employers with exceptional human resources programs and forward-thinking workplace policies.

The architecture practice also recently renewed its position among Canada's Top Employers for a fifth year. Both national and regional competitions review thousands of companies' workplace best practices, including work environment, recruitment histories, employee benefits and opportunities for skills development.

“We support the exceptional talent in our practice with programs for both professional development and work-life balance initiatives, some suggested by staff members,” said Martin Davidson, Principal.

This year Diamond Schmitt formed an internal Diversity and Inclusion Task Force, whose mandate is to support the firm's objective in providing innovative and inclusive practices and programs. “Diversity and inclusion has always been critical to the success of our practice and these efforts will continue to shape our growth,” said Lilia Kiriakou, Human Resources Director with the 300-person design practice.

Another recent initiative is Diamond Schmitt University (DSU), which brings a structured learning program of fundamental to mastery level courses delivered by both staff and external partnerships. The Intern Group is a new grassroots movement, sparked by two staff members who identified a need for study support for architectural staff working toward their licensure.

Greater Toronto's Top Employers program rates winning companies on their performance. Score results form a catalogue of best practices for employers and job seekers alike and can be viewed [here](#).

Diamond Schmitt Architects ([www.dsai.ca](http://www.dsai.ca)) has an extensive portfolio of academic facilities, commercial and residential projects as well as recreation and performing arts centres. Current projects include the re-imagination of David Geffen Hall at Lincoln Center in New York and Ottawa's new central library and Library and Archives Canada joint facility.