

Diamond Schmitt named to Canada's Top Employers

<https://dsai.ca/news/diamond-schmitt-named-to-canadas-top-employers-2/>

TORONTO – For the fifth consecutive year, Diamond Schmitt Architects is proud to be named one of Canada's Top 100 Employers for 2020 in a nationwide competition.

The program celebrates companies “that have built exceptional organizations where best practices are the norm, where progressive and innovative programs push the boundaries to make their workplace better for their people,” said Mediacorp Canada Inc., which manages the program now in its 20th year.

Diamond Schmitt Architects continues to be the only architecture firm as well as one of the smallest companies on a list that includes some of the most recognizable names across the Canadian corporate landscape.

“We we strive to ensure we have the most progressive programs to both engage and maintain the well-being of our talented staff,” said Lilia Kiriakou, Human Resources Director with the 300-person design practice.

“We encourage feedback and take a grassroots approach to knowing what's really important to our employees, encouraging staff to be a part of innovative initiatives,” she added. One example is Diamond Schmitt University (DSU), which brings a structured learning program of fundamental to mastery level courses delivered by both staff and external partnerships.

The competition scores companies on eight key criteria: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time-Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. The results form a catalogue of best practices for employers and job seekers alike and can be viewed [here](#).

Diamond Schmitt Architects (www.dsai.ca) has an extensive portfolio of academic facilities, commercial and residential projects as well as recreation and performing arts centres. Current projects include Ottawa's new central library and Library and Archives Canada joint facility; Robarts Common at the University of Toronto; and Buddy Holly Hall of Performing Arts & Sciences in Texas.