

# Diamond Schmitt named to Canada's Top Employers

<https://dsai.ca/news/diamond-schmitt-named-to-canadas-top-employers-3/>

TORONTO – For the past seven years, Canada's Top Small & Medium Employers (SME) has recognized companies with the nation's best workplaces and forward-thinking human resource policies. Diamond Schmitt Architects has been awarded each year and is again for 2020.

The editorial competition managed by Mediacorp Canada in conjunction with The Globe and Mail reviews thousands of applications from private sector companies. They rank recruitment histories, HR practices and employee benefits and perks.

“The companies chosen as this year's winners are not only workplace leaders, but they also set the benchmark for SMEs across Canada that can benefit from learning their best practices,” said Tony Meehan, the program's publisher.

“We are thrilled to be recognized once again for being a great place to work,” said Donald Schmitt, Principal, with the design firm. “We believe fostering a supportive, collaborative culture is the foundation of our success in the pursuit of design excellence.”

Winning companies are graded on eight key areas: physical workplace; work atmosphere and social programs; health, financial and family benefits; vacation and time-off; employee communications; performance management; training and skills development; and community involvement.

The practices and policies at Diamond Schmitt cited by the jury include:

- a variety of social events and celebrations throughout the year
- maternity and parental leave top-up payments of up to 80 percent of salary
- the firm is rated 'A' for its Work Atmosphere and Communications and 'A+' for Community Involvement

For a full summary of the editors' Reasons for Selection, please see: <http://content.eluta.ca/top-employer-diamond-schmitt-architects>

In addition to this recognition, Diamond Schmitt Architects is among Canada's Top 100 Employers, Greater Toronto's Top Employers, and is a Platinum Club member of Canada's Best Managed Companies, a program curated by Deloitte.

With offices in Toronto, Vancouver and New York City, Diamond Schmitt's portfolio includes performing arts centres, post-secondary facilities, and residential, institutional and commercial buildings. Among current projects are Ottawa's new central library and archives, Robarts Common at the University of Toronto, and the re-imagining of David Geffen Hall, home of the New York Philharmonic at Lincoln Center.