

Diamond Schmitt Named to Canada's Top Employers

<https://dsai.ca/news/diamond-schmitt-named-to-canadas-top-employers-5/>

Toronto – Today Diamond Schmitt Architects renewed its position among Canada's Top Employers for a seventh year. This editorial competition managed by Mediacorp Canada in conjunction with The Globe and Mail reviews thousands of applications from private-sector companies and rate recruitment histories, HR practices and employee benefits and perks.

Winning companies are graded on eight key areas: physical workplace; work atmosphere and social programs; health, financial and family benefits; vacation and time-off; employee communications; performance management; training and skills development; and community involvement.

Our reasons for selection include:

- offering learning and development opportunities for individuals at various stages of their careers, from paid internships for recent grads, to in-house Diamond Schmitt University programming to foster ongoing education;
- offering compassionate leave top-up for those called upon to care for a loved one (to 80 per cent of salary for up to 12 weeks);
- encouraging employees to be active in their local communities, providing matching charitable donations along with paid time off to volunteer — employees are also encouraged to suggest initiatives and charitable causes that are important to them, with the firm endeavouring to support all selected charities through direct financial donations or formal fundraising events

For a full summary of the editors' Reasons for Selection, please see [here](#).

In addition to this recognition, Diamond Schmitt Architects is among Canada's Top 100 Employers and Greater Toronto's Top Employers in 2021, and is a Platinum Club member of Canada's Best Managed Companies, a program curated by Deloitte.