

Diamond Schmitt named to Toronto's Top Employers

<https://dsai.ca/news/diamond-schmitt-named-to-torontos-top-employers/>

Toronto – Diamond Schmitt Architects today reaffirmed its status in the Greater Toronto's Top Employers program for the ninth year in a row. The competition managed by Mediacorp Canada Inc. recognizes employers with exceptional human resources programs and forward-thinking workplace policies.

Winning companies are graded on eight key areas: physical workplace; work atmosphere and social programs; health, financial and family benefits; vacation and time-off; employee communications; performance management; training and skills development; and community involvement.

Our reasons for selection include:

- Diamond Schmitt Architects offers learning and development opportunities for individuals at various stages of their careers, from paid internships for recent grads, to in-house Diamond Schmitt University programming to foster ongoing education
- providing maternity and parental leave top-up payments for employees who are new parents, including adoptive (to 80 percent of salary for up to 12 weeks)
- encouraging employees to be active in their local communities, providing matching charitable donations along with paid time off to volunteer — employees also enter their own cycling team in the Heart and Stroke Foundation's Ride for Heart fundraiser and have raised over \$260,000 over a decade of riding

For a full summary of the editors' Reasons for Selection, please see [here](#).

In addition to this recognition, Diamond Schmitt Architects is among Canada's Top 100 Employers in 2021, Canada's Greenest Employers in 2020, Canada's Top Small & Medium Employers in 2020, and is a Platinum Club member of Canada's Best Managed Companies, a program curated by Deloitte.